

Employer Application for Participation

in the

National Fund for Municipal Workers

EMPLOYER	
Employer name	
Participation commencement date	D D M M Y Y Y
Contact person name	
Contact number	

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PARTICULARS OF EMPLOYER			
► GENERAL CONTACT INFORMATION			
Business physical address			
Business postal address			
Province			
Telephone number (Switchboard)			
► MUNICIPAL MANAGER INFORMATIC	N		
Name and Surname			
Office telephone number		<i>)</i>	
Mobile number			
E-mail address			
► CHIEF FINANCIAL OFFICER INFORMA	TION		
Name and Surname			
Office telephone number			
Mobile number			
E-mail address			
► ADMINISTRATIVE OFFICIAL INFORMA	$\Delta TION^The$ individual dealing with general pension fund matters, e.g. $termination$ of $employme$	ent, etc.	
Name and Surname			
Position			
Office telephone number			
Mobile number			
E-mail address			
► ADMINISTRATIVE OFFICIAL INFORMA	ATION The individual dealing with pension fund contributions and payments. [If different from contributions and payments.]	above]	
Name and Surname			
Position			
Office telephone number			
Mobile number			
E-mail address			

NORMAL RETIREMENT AGE					
All members	65 years				
PARTICIPATION					
The qualification requirements for	» Permanent employment, or				
membership are:	 Contract employment * If the agreement allows, contract employees may nominate their annual pensionable salary (normally 60% of total package). It should however be noted that although joining the fund is voluntary, membership will remain compulsory until the expiry of the employment contract. 				
	RISK COVER -	– AVAILABLE OPTIONS			
Fund category	Risk	Benefit			
	category				
Category A members	A1	1 x Annual Salary for Death and 1 x Annual Salary for Disability *			
Category C members	C1	1 x Annual Salary for Death and 1 x Annual Salary for Disability, or			
	C3	3 x Annual Salary for Death and 3 x Annual Salary for Disability*, or			
	C5	5 x Annual Salary for Death and 3 x Annual Salary for Disability, or			
	C0	No death or disability cover, ONLY funeral cover benefits.			
		* Default option, if no other option selected.			
	INVESTMENT	T CHOICES AVAILABLE			
Investment portfolios	Various portfolios, each with different risk/return profile are available for members who specifically opt for <i>Individual Member Choice</i> .				
Life-Stage model	Members who do not opt for the <i>Individual Member Choice</i> , will by default be linked to the life stage model, which moves investments in relation to a member's age.				
HOME LOANS					
The NFMW does not issue direct loans to members. However, the fund will issue a guarantee to an accredited home loan financer, offering a part of the member's fund credit as collateral.					
Employers need to enter into a separate agreement with the home loan provider, before members will be allowed to apply for loans.					
REMUNERATION AS BASIS FOR CALCULATION OF CONTRIBUTIONS AND BENEFITS					
Contributions	Calculated as percentage of a member's pensionable salary.				

Calculated as percentage of a member's pensionable salary.

Calculated as multiple of a member's pensionable salary.

Risk premiums

Risk benefits

CONTRIBUTION DUE DATES				
Payment due	Need to reach the fund's bank account on or before the 7 th of the month following the month to which it applies. Non-discretionary penalty interest as prescribed by the Financial Sector Conduct Authority, will apply to ANY late payment, regardless of the reason.			
Supporting documentation	Should preferably accompany the payment of contributions, but by law, no later than the 15 th of the month following the month to which it applies. Members may suffer financial loss if payments or documentation are not received on time.			

A draft billing schedule, sorted alphabetically, will be provided to the employer. For the first month, the employer may e-mail the updated contribution schedule to <u>receipting@nationalfund.co.za</u> for review, before making payment.

CONTRIBUTIONS RATES					
Fund option	Member contribution (% of member's pensionable salary)	Employer contribution (% of member's pensionable salary)			
CATEGORY C	, %	, %			
CATEGORY A	, %	, %			

CONDITIONS

This application is subject to:

- » Conditions and stipulations of the rules of the fund, as well as any amendments thereof;
- » Applicable legal stipulations and conditions;
- » Any additional conditions as the fund deems necessary;
- » Extension of approval;
- » The options exerted above.

AGREEMENT

The employer undertakes to pay over monthly contributions timeously on or before the 7th day of the month following the contribution month. The Pension Funds Act prescribes that the money must reflect in the fund's bank account no later than the 7th of the month. Employers should therefore make transfers or deposits at a date that would accomodate inter-bank transaction times. In this regard, the employer understands that the following rules apply:

- 1. Should the 7th fall on a weekend or public holiday, payment must be done by the last working day before the weekend or public holiday.
- 2. Schedules of payment (containing the prescribed minimum required information as stipulated in the FSCA Conduct Standard) must be forwarded to the fund before or on the day that payment is made. These schedules must be submitted electronically via e-mail.
- 3. Non-discretionary penalty interest as prescribed by the Financial Sector Conduct Authority, will apply to ANY late payment, regardless of the reason.
- 4. If payment has not been made, the members will be zero receipted. This implies that there will be no risk cover for employees for that specific month. Should a risk claim thus arise, the employer accepts full responsibility and liability for payment of such

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The employer understands that the following progressive action will be taken by the fund if contribution payments and schedules are not received on the following prescribed dates:

7th day of the month – A reminder will be forwarded to the employer by the fund if payment is not received on this date.

15th day of the month – A reminder will be forwarded to the employer by the fund if either the payment or schedule is not received on this date.

22nd day of the month – The fund's Principal Executive Officer is informed of the employer's failure to comply and members are informed accordingly via SMS.

60 days outstanding – The Financial Sector Conduct Authority is informed of the employer's failure to comply.

90 days outstanding – The South African Police Service and Pension Funds Adjudicator is informed of the employer's failure to comply.

CERTIFICATION BY EMPLOYER				
I, FULL NA duly authorised to do so, hereby declare the Signed at PLACE	nat the information provided in this application on this day of	the undersigned, and ation form is complete and true.		
SIGNATURE EMPLOYER REPRESENTATIVE	CAPACITY	OFFICIAL STAMP		
SIGNATURE WITNESS	CAPACITY	WITNESS NAME AND SURNAME		
ACKNOWLEDGEMENT BY THE FUND				
	PRINCIPAL EXECUTIVE OFFICER			
SIGNATURE WITNESS	INITIALS and SURNAME	D D M M Y Y Y		
FUND ADMINISTRATION OFFICER				
SIGNATURE WITNESS	INITIALS and SURNAME	D D M M Y Y Y		